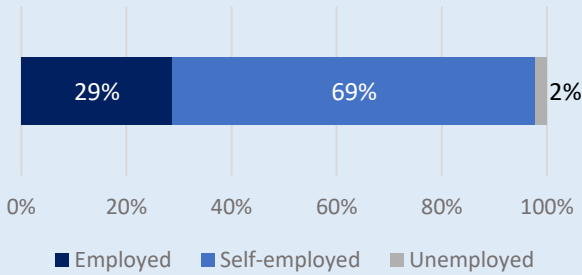


Hairstylists cut and style hair and perform related services. They suggest hairstyles compatible with client's physical features or determine style from client's instructions and preferences. For additional information regarding this trade, see the trade's [scope of practice](#), as outlined in Ontario Regulation 875/21.

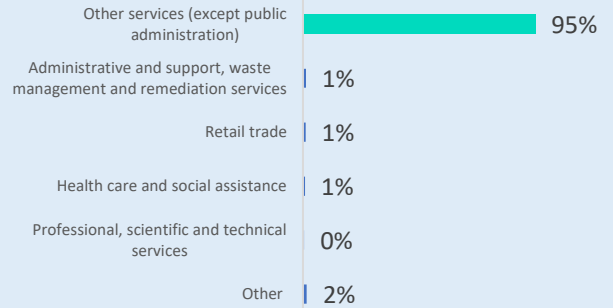
## WORKFORCE PROFILE

**Ontario's Hairstylist Workforce, 2022**



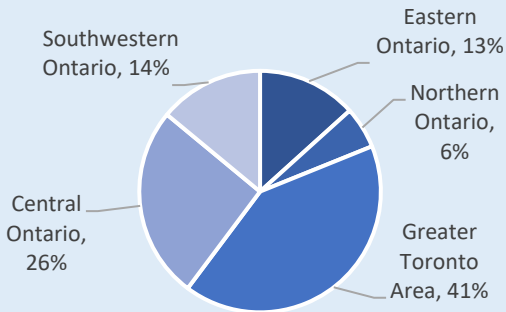
Source: Labour Force Survey – Based on 29,100 Respondents

**Where Do Hairstylists Work?**



Source: 2021 Census

**Workforce Across Ontario**



Source: 2021 Census

**Hairstylist (332A)  
Number of Certificates of Qualification Issued, 2022**

746

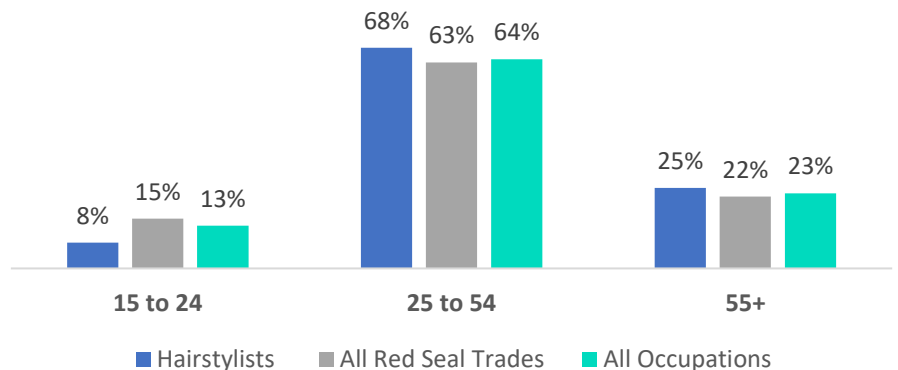
Source: STO Operations Database

## AGE PROFILE

Hairstylists have fewer youth in the workforce compared to other Red Seal trades. Less than 10% of Hairstylists are under the age of 25.






A quarter of Hairstylists are nearing the age of retirement (age 55 or over).

**Workforce by Age Group**



Source: 2021 Census

# WORKFORCE DEMOGRAPHICS

		Hairstylist	Change from 2016	All Red Seal Trades
Women+		79.4%	-1.7%	13.8%
Immigrants		35.6%	-0.8%	26.2%
Racial Minorities		29.9%	+4.3%	23.3%
Indigenous Peoples		2.6%	0.0%	3.7%
People with Disabilities		14.8%	n/a	13.5%

Source: 2016 Census, 2021 Census

## EDUCATION PATHWAY

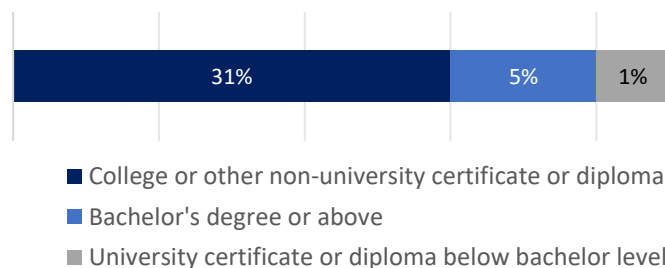
Hairstylist is a compulsory trade in Ontario, requiring a Certification of Qualification, a Provisional Certificate of Qualification, or an active registered training agreement to practice within the province.

A grade 12 education is required to qualify for an apprenticeship.

The apprenticeship program is approximately two years, consisting of 3,020 hours of on-the-job work experience and 2 levels of in-school training.

Source: 2021 Census

### Share of Workforce with Postsecondary Credential



In addition to holding a Certificate of Qualification, more than a third of Hairstylists also hold a postsecondary credential.

## INCOME

**\$15.50 - \$32.00**

Hourly Wage Range<sup>1</sup>

Source: Workforce Planning Ontario. (2023). Labour Market Insights Report: Job Posting Data January to December 2022

**\$30,225 - \$62,400**

Annual Salary Range<sup>1</sup>

Source: Workforce Planning Ontario. (2023). Labour Market Insights Report: Job Posting Data January to December 2022

<sup>1</sup> Hourly/annual figures can vary based on different factors including location, other certifications and work experience. In Ontario, employers, unions, and organizations may offer benefits such as: Health Insurance, Retirement Plans, Dental Insurance and Training Programs, among others.

**Please refer to the FAQs for additional information and definitions.**

The information in this report applies to trades/occupations with the National Occupational Code 63210: 332A Hairstylist.

