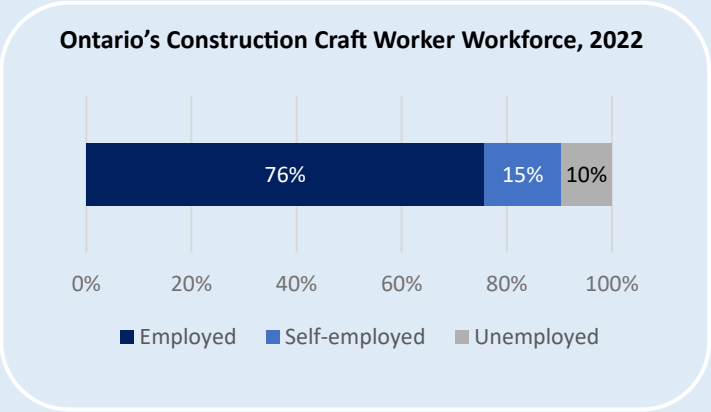


Construction Craft Worker (450A)

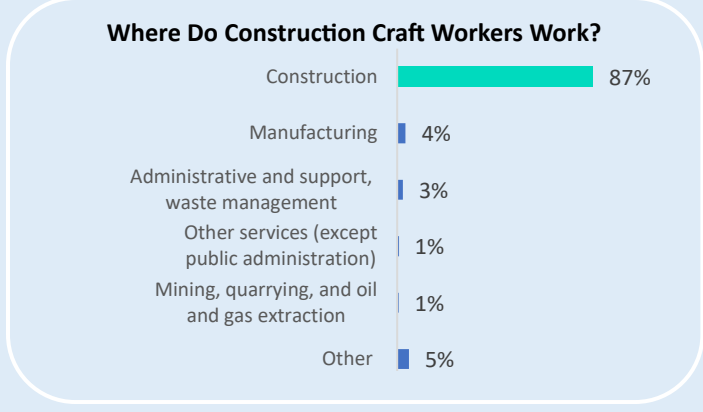


Construction Craft Workers assist skilled tradespersons and perform labouring activities at construction sites. Their duties include site preparation and cleanup, handling materials and equipment, and performing demolition, excavation and compaction activities. They may also be responsible for site security. For additional information regarding this trade, see the trade's [scope of practice](#), as outlined in Ontario Regulation 875/21.

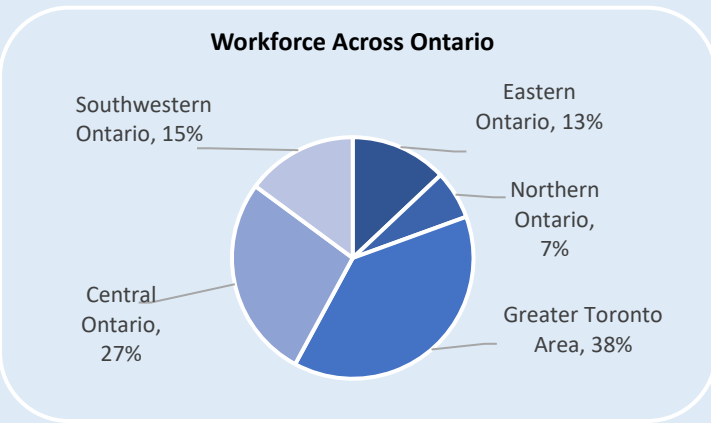
WORKFORCE PROFILE



Source: Labour Force Survey – Based on 59,400 Respondents



Source: 2021 Census



Source: 2021 Census



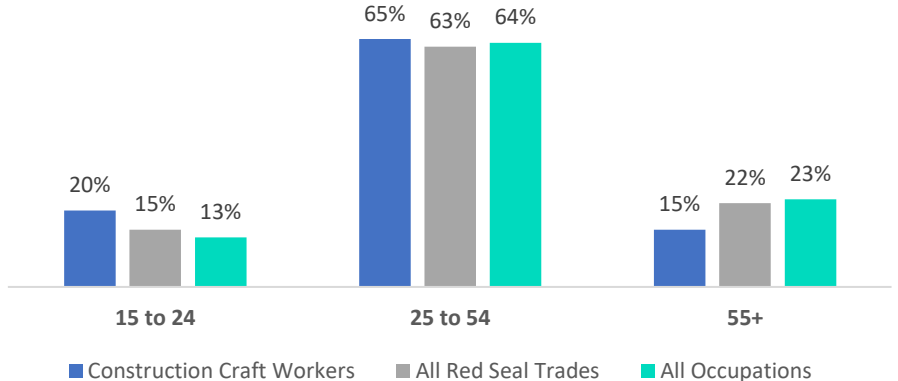
Source: STO Operations Database

AGE PROFILE

Construction Craft Workers have a younger age demographic compared to other Red Seal trades. Youth (under 25) comprise a fifth of the workforce.






15% of Construction Craft Workers are nearing the age of retirement (age 55 or over).

Workforce by Age Group



Source: 2021 Census

WORKFORCE DEMOGRAPHICS

		Construction Craft Worker	Change from 2016	All Red Seal Trades
Women+		5.5%	+0.8%	13.8%
Immigrants		26.7%	+0.3%	26.2%
Racial Minorities		22.4%	+4.1%	23.3%
Indigenous Peoples		4.6%	+0.1%	3.7%
People with Disabilities		12.7%	+1.7%	13.5%

Source: 2016 Census, 2021 Census

EDUCATION PATHWAY

Construction Craft Worker is a non-compulsory trade in Ontario, which does not require certification or registration as an apprentice to practice within the province.

A grade 10 education is required to qualify for an apprenticeship.

The apprenticeship program is approximately one and a half years, consisting of 2,400 hours of on-the-job work experience and 2 levels of in-school training.

Source: 2021 Census

Share of Workforce with Postsecondary Credential



- College or other non-university certificate or diploma
- Bachelor's degree or above
- University certificate or diploma below bachelor level

In addition to holding a Certificate of Qualification, approximately 20% of Construction Craft Workers also hold a postsecondary credential.

INCOME

\$19.38 - \$30.77

Hourly Wage Range¹

Source: Workforce Planning Ontario. (2023). Labour Market Insights Report: Job Posting Data January to December 2022

\$37,791 - \$60,000

Annual Salary Range¹

Source: Workforce Planning Ontario. (2023). Labour Market Insights Report: Job Posting Data January to December 2022

¹ Hourly/annual figures can vary based on different factors including location, other certifications and work experience. In Ontario, employers, unions, and organizations may offer benefits such as: Health Insurance, Retirement Plans, Dental Insurance and Training Programs, among others.

Please refer to the FAQs for additional information and definitions.

The information in this report applies to trades/occupations with the National Occupational Code 75110: 450A Construction Craft Worker.

