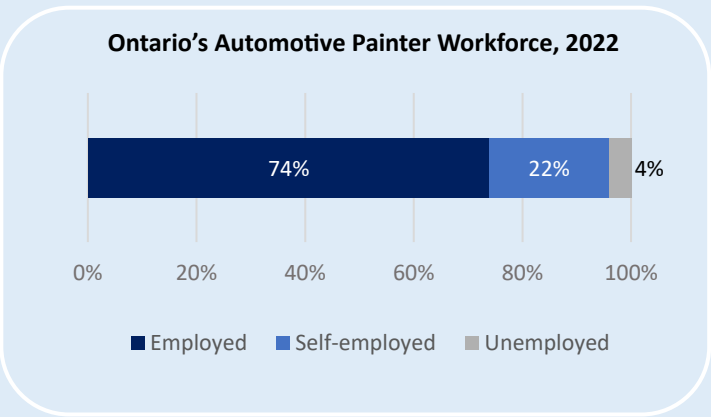


# Automotive Painter (410N)

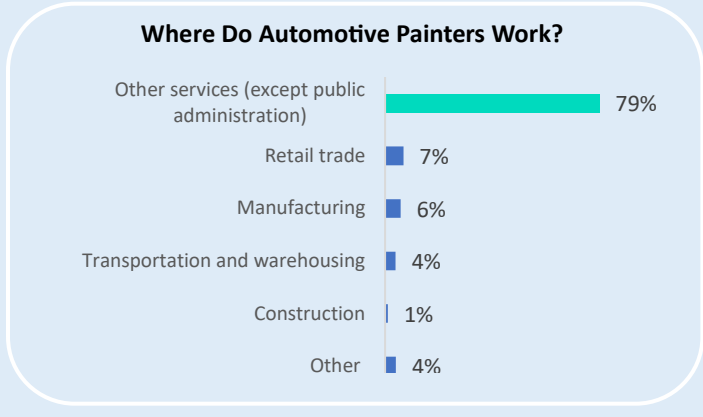


Automotive Painters<sup>1</sup> work on the surface of motor vehicles and restore vehicle finishes, including removing exterior trim and hardware, matching colours, and mixing paints, and preparing surfaces for painting. For additional information regarding this trade, see the trade's [scope of practice](#), as outlined in Ontario Regulation 875/21.

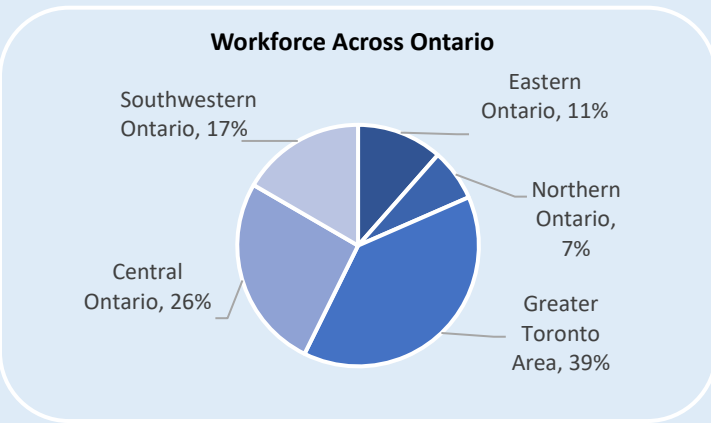
## WORKFORCE PROFILE



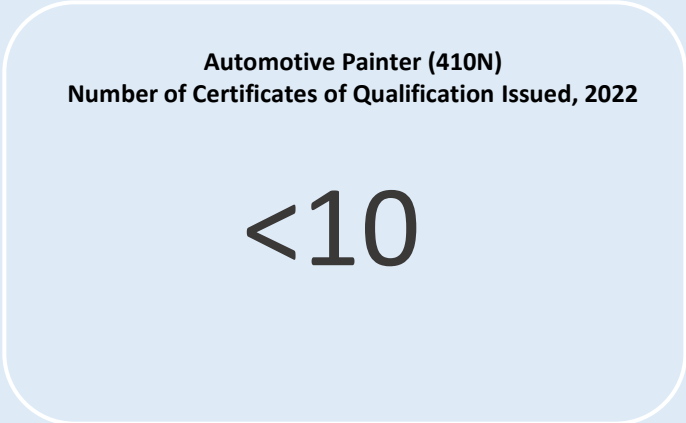
Source: Labour Force Survey – Based on 8,600 Respondents



Source: 2021 Census



Source: 2021 Census



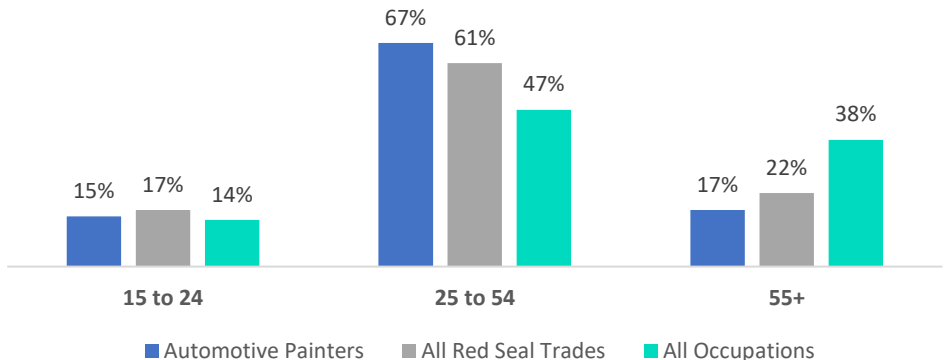
Source: STO Operations Database

## AGE PROFILE

Automotive Painters have an older age demographic compared to the share across Red Seal trades.






A third of Automotive Painters are nearing the age of retirement (age 55 or over).

Workforce by Age Group



Source: 2021 Census

# WORKFORCE DEMOGRAPHICS

		Automotive Painter	Change from 2016	All Red Seal Trades
Women+		5.5%	+0.9%	13.8%
Immigrants		31.8%	-0.8%	26.2%
Racial Minorities		27.7%	+5.0%	23.3%
Indigenous Peoples		2.9%	-0.1%	3.7%
People with Disabilities		13.4%	n/a	13.5%

Source: 2016 Census, 2021 Census

## EDUCATION PATHWAY

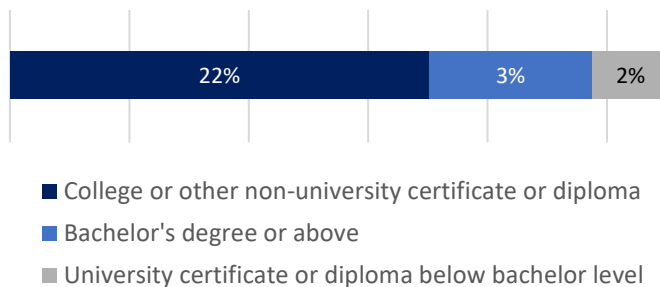
Automotive Painter is a non-compulsory trade in Ontario, which does not require certification or registration as an apprentice to practice within the province.

A grade 12 education is required to qualify for an apprenticeship.

The apprenticeship program is approximately two and a half years, consisting of 4,560 hours of on-the-job work experience and 1 level of in-school training.

Source: 2021 Census

### Share of Workforce with Postsecondary Credential



In addition to holding a Certificate of Qualification, more than a quarter of Automotive Painters also hold a postsecondary credential.

## INCOME

**\$24.04 - \$45.00**

Hourly Wage Range<sup>2</sup>

Source: Workforce Planning Ontario. (2023). Labour Market Insights Report: Job Posting Data January to December 2022

**\$46,878 - \$87,750**

Annual Salary Range<sup>2</sup>

Source: Workforce Planning Ontario. (2023). Labour Market Insights Report: Job Posting Data January to December 2022

<sup>1</sup> The information in this profile is applicable to all Auto body collision, refinishing and glass technicians, and damage repair estimators (NOC 72411), which includes both the Auto Body and Collision Damage Repairer (310B), and the Automotive Painter (410N) trades.

<sup>2</sup> Hourly/annual figures can vary based on different factors including location, other certifications and work experience. In Ontario, employers, unions, and organizations may offer benefits such as: Health Insurance, Retirement Plans, Dental Insurance and Training Programs, among others.

Please refer to the FAQs for additional information and definitions.

